

Cloud Green. During his youth, his father received a job as a structural steel engineer that brought his family to Virginia. Mr. Green briefly attended Roanoke College and V12 Officer Candidate School at Hampden Sydney before becoming a Quartermaster 3rd Class in the United States Navy. He was honorably discharged in 1946. After returning to Salem, Mr. Green began working at H.R. Johnson Hardware and stayed for 53 years of service. He eventually became an owner and a partner.

Mr. Green was an active leader in his community through various forms of service. He served as a civil defense coordinator for the Town of Salem, a member of the Salem Lions Club, an assistant scoutmaster with the Boy Scouts, and a Sunday School teacher at the First United Methodist Church. He also served as Vice Mayor of the City of Salem for 20 years and chaired the Council Audit Committee.

Mr. Green is survived by his wife of 31 years, Anne Marie Green; his five children, Michele Green and her husband Robert Walker, Adrian Green and his wife Kelsey Johnson, Emily Green, Michael Green, and Mark Green; and two grandchildren, Michael Green, Jr. and Angus Green. I offer my condolences on their loss.

CANDLELIGHT VIGIL REMARKS BY HOUSTON HAITIANS UNITED PRESIDENT SHIRLEY LANEAUT

HON. AL GREEN

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, July 30, 2021

Mr. GREEN. of Texas. Madam Speaker, I rise today to include in the RECORD remarks by Houston Haitians United President Shirley Laneaut presented at a candlelight vigil held on Sunday, July 18, 2021 in the Ninth Congressional District of Texas in remembrance of Haitian President Jovenel Moise.

My name is Shirley Laneaut and I am currently the President of Houston Haitians United. First, I would like to thank God for orchestrating this momentous event.

I am a proud first-generation Haitian American. Like many of you, my parents came to this country with dreams of a better life for themselves and their families. Rather than posing a threat to our democracy, immigrants living in America reinforce and enrich the values that make America the country it is.

I am so glad to see so many faces who have chosen to stand in solidarity with Haiti and the Haitian people. Houston Haitians United is an organization started for and by the people of this community. We welcome all (including Haitians themselves and friends of Haiti), who are wanting to support our mission and vision. We aim to work in solidarity to uplift our community, promote the culture and help to prepare Haiti's future, both here and abroad.

The purpose of this event is to honor our Haitian community who are grieving the conditions of our country, the horrific death of President Jovenel Moise, and lastly, to remember our family and friends living in Haiti.

TRIBUTE TO DR. MARSHALL C. GRIGSBY CELEBRATING HIS 75TH BIRTHDAY

HON. JAMES E. CLYBURN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, July 30, 2021

Mr. CLYBURN. Madam Speaker, I rise today to pay tribute to a longtime friend and educator, Dr. Marshall C. Grigsby, who will celebrate his 75th birthday on August 18, 2021. A man, who in his teens wondered if he would reach his 25th birthday because of his active involvement in civil rights direct action during the early 1960s, finally reached an unimagined milestone 50 years hence.

I first met Marshall when he became President of Benedict College in Columbia, SC in 1985 while I was serving as the head of the South Carolina Human Affairs Commission. We quickly forged a great working relationship and a valued friendship that continues to this day.

Dr. Grigsby has had a phenomenal career distinguishing himself as a college professor, administrator, and as an advisor to Congress, Presidents of the United States and various private sector and non-profit educational entities on educational equity and inclusion. But, he did not blaze these trails overnight. He began this journey after graduating from Morehouse College in 1968 and matriculating at the University of Chicago, where he completed the Master of Theology and Doctor of Ministry degrees in 1972. While in Divinity School, Dr. Grigsby served as the Executive Director of the Black Legislative Clearing House, an educational and research organization based in Chicago and tasked with serving the Nation's Black state legislators. Some of the elected officials associated with the Clearing House included Harold Washington and Coleman Young who would later become the mayors of Chicago and Detroit, respectively; Hannah Atkins who later became Secretary of State for Oklahoma; and Mervyn Dymally and George Brown who would become the first Black Lieutenant Governors of California and Colorado, respectively.

In 1973, Dr. Grigsby was the youngest and first African American appointed to the professional staff of the Association of Theological Schools in the United States and Canada. In that position, he was responsible for working with 196 member institutions in developing programs that more adequately addressed the concerns and interests of their minority students.

Dr. Grigsby was invited to join the faculty and administration of the Howard University Divinity School in 1975, where he served for 10 years. He taught courses in the content area of church, society and fundraising in a church context. During his tenure, he reorganized the academic calendar that resulted in a significant increase in the school's enrollment.

In 1985, at the age of 38, Dr. Grigsby was elected the 12th President of Benedict College in Columbia, South Carolina. During his eight-year tenure, programs were initiated which helped the institution achieve national recognition. He established the first undergraduate environmental health science program in the Southeast and established the first college wide honors program. In 1991, Benedict was one of five small liberal arts colleges selected

nationwide as a recipient of the Knight Foundation Presidential Leadership Award. The Award was designed to recognize creative and innovative presidential leadership at small liberal arts colleges throughout America.

During his tenure at Benedict, Dr. Grigsby served as chair of the South Carolina Tuition Grants Program, the Board of the South Carolina Student Loan Corporation, the South Carolina Educational Television Endowment Board and the South Carolina Humanities Council. He was instrumental in having the South Carolina Humanities Council housed on the Benedict College campus.

In 1994, Dr. Grigsby joined the staff of the Committee on Education and the Workforce of the U.S. House of Representatives as the Senior Legislative Associate for Higher Education. In that position, he provided oversight, advice and counsel to Members on issues involving distance learning, vocational rehabilitation, affirmative action, and the Corporation for National and Community Service and Federal Impact Aid. Furthermore, he served as the lead Democratic staff member on the reauthorization of the Higher Education Act amendments of 1998 that included strengthening Title III and IV as well as creating Title V (aid to Hispanic Serving Institutions), and the GEAR-UP Program.

After serving eight years on Capitol Hill, Dr. Grigsby left in 2001 to establish Grigsby and Associates, LLC, an educational, legislative and policy development consulting firm specializing in educational policy issues, strategic planning and the Federal legislative and regulatory processes.

Dr. Grigsby has served as a senior consultant with the Council for Opportunity in Education, the umbrella organization for the nation's federal TRIO programs, and as a senior scholar with the Claiborne Pell Institute for the Study of Opportunity in Education. In addition, he drafted the 2001–2003 Annual Report of the President's Board of Advisors on Historically Black Colleges and Universities pursuant to Executive Order 13256. The report, "The Mission Continues", outlines federal support for Historically Black Colleges and Universities.

Madam Speaker, I invite you and my colleagues to join me in commending this distinguished theologian, educator, and academician. As he celebrates this milestone birthday, please join me in extending to him a hearty and heartfelt 75th year and our very best wishes in all of his future endeavors.

HONORING FAMILY-FRIENDLY WORKPLACES ACT

HON. GRACE MENG

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, July 30, 2021

Ms. MENG. Madam Speaker, as our nation strives to build back better, we must make sure that women—especially moms—are not left out of any recovery efforts. Since the pandemic, two million women—including one million moms—left the workforce.

We know that women—especially women of color—always fought an uphill battle against gender norms and racial and gender pay equity—and like so many other issues, the pandemic only exacerbated these existing injustices and inequalities. The pandemic also laid

bare that the status quo is no longer acceptable; we need transformational structural changes to ensure women are protected against any future economic calamities.

After all, women's economic security and their families' financial stability are inextricably linked. That is why I introduced this week, the Honoring Family-Friendly Workplaces Act—to promote a healthier work-life balance for hard-working families across the country. We must do more to promote positive work environments so that working parents are able to return to the labor force as soon as possible.

My bill would direct the Department of Labor to establish a national certification program that recognizes exemplary family-friendly busi-

ness policies. It would recognize and incentivize employers who commit to helping employees balance their family obligations and work responsibilities.

The certification program is intended to be similar to the EPA's ENERGY STAR program that helps consumers identify energy efficient products, and would evaluate businesses on a number of policies, including:

- Paid sick days for workers;
- Child care subsidies;
- Lactation support;
- Reasonable accommodations for pregnant workers;
- Assistance paying for or referring workers to fertility adoption services;

Paid family leave of at least 12 weeks per year; and

Flexible hours—or remote work policies—once parents return to work after a birth, adoption, or foster care placement.

Madam Speaker, nobody should have to choose between their work or their family; nobody should have to choose between receiving a paycheck or caring for their family.

By redesigning and investing in the workplace to be family-friendly, we are ultimately strengthening the wellbeing of children and families, businesses, and the economy. I urge all my colleagues in supporting this common-sense initiative to improve the lives of working families across America.